

Congregational Profile for **Emmanuel Presbyterian Church**



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OUR STATEMENT OF PURPOSE

The purpose of Emmanuel Presbyterian Church is:

To praise and glorify the One Eternal God, because He alone is worthy of our praise. (Revelation 4:11)

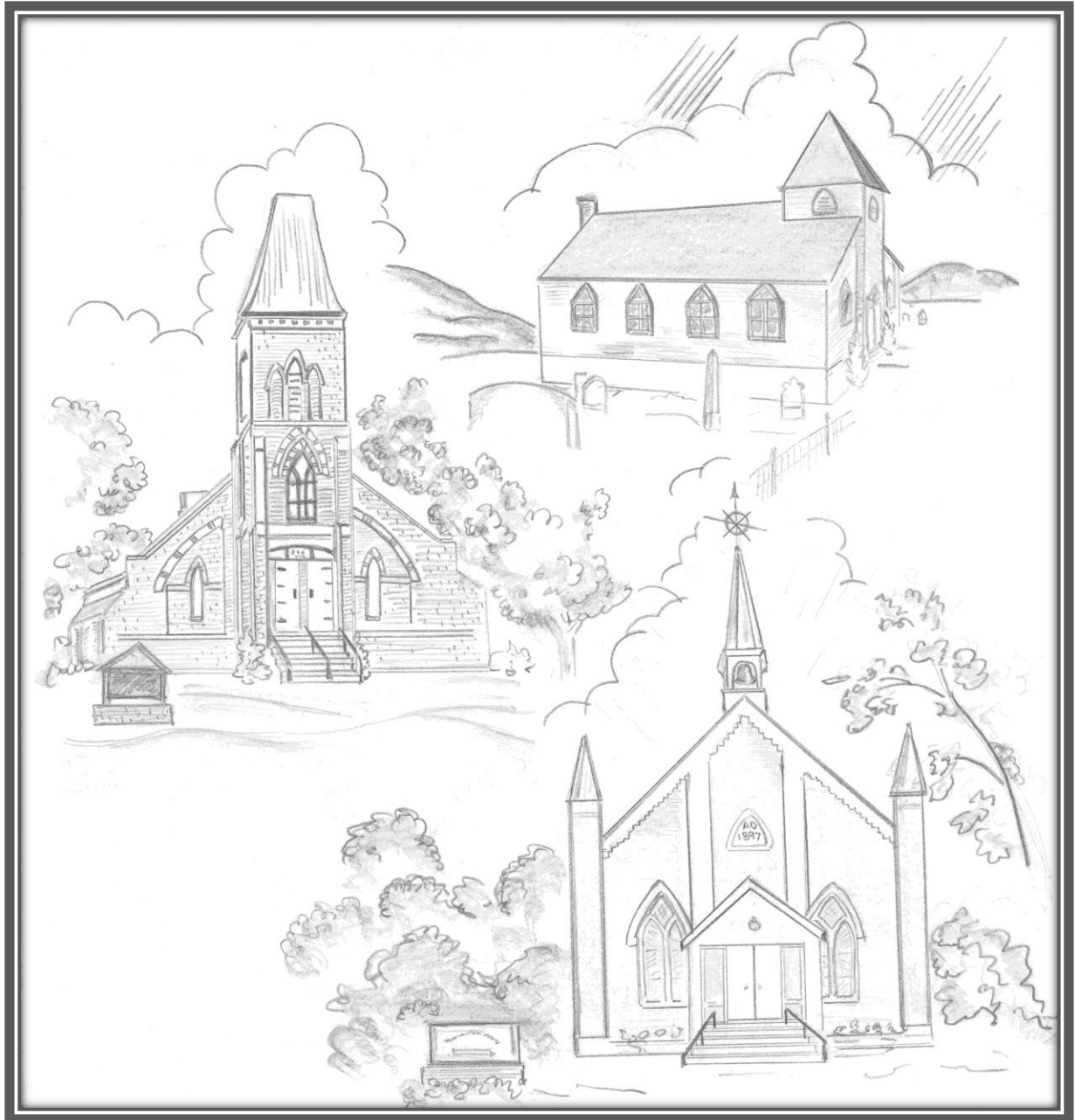
To be good managers of the varied resources God has given us, recognizing that these are God's gift to us. (James 1:17)

To proclaim and teach God's Word so that all who hear it would understand it, believe it, and obey it. (John 8:31-32)

To love and care for each other because Jesus loves us, and together we belong to Him. (John 15:12-13)

To reach out with God's Word into our community that all may know Christ as Lord and Saviour and become His disciples. (Matthew 28:19-20)

To be witnesses for Christ by supporting the mission work of the Church through prayer, study, and financial support. (Acts 1:8)



Emmanuel
"God with us"

OUR HISTORY

When the Township of Nottawasaga (now part of Clearview) was opened for settlement in 1834, many of the first settlers arrived from Scotland. They brought with them their Christian faith and love of the Presbyterian form of church government and established congregations that in 1875 became part of *The Presbyterian Church in Canada*.

Three of these congregations were *St. Paul's Presbyterian Church* in Duntroon (1841), *West Nottawasaga Presbyterian Church* on side road 33/34 (1853) and *Nottawa Presbyterian Church* (1862).

In 1894 these congregations became linked together under the name of the *Duntroon Pastoral Charge*. Each congregation continued to worship in their own building with one minister caring for all three congregations.

In 1988 a formal amalgamation took place, and Emmanuel Presbyterian Church was born. In July 1989, a building was erected on County Road 124 between Nottawa and Duntroon to serve the needs of the new congregation. This was expanded in 2002.

The name Emmanuel means *God with us* and expresses our belief that God has guided us throughout our history and is present with us today.

OUR LEADERSHIP

SESSION

The Session is composed of the Senior Pastor and elected elders (spiritual leaders). It is responsible for the overall leadership of the congregation, specifically with spiritual matters, oversight and planning. Elders are elected by the congregation and are set apart specifically for leadership.



BOARD OF MANAGERS

Our Board of Managers is responsible for managing church finances and property. They prepare the annual budget. Emmanuel is committed, as a registered charity, to being transparent and financially accountable. Members of the Board are elected at the annual congregational meeting in April.

OUR MINISTRIES

The greatest strength of Emmanuel is her people – people committed to worshipping, learning, growing and serving together.

We do this through the following...

CHRISTIAN EDUCATION

Nursery

Each Sunday during worship, the nursery is staffed by one adult volunteer, often assisted by a pre-teen or teenage helper. The number of children attending varies from 1 to 6. Our audio system makes it possible for nursery volunteers to hear the service, if there is not too much activity in the nursery!

Sunday Morning Programs

We have programs for children aged 6 to 9 [Kids' Church], 10 to 12 [Pre-Teen Class], and a Teen Class for ages 13 to 17. All groups attend adult worship for 15-20 minutes until they are dismissed to their programs.



Kids' Church meets each week during the school year using the God Rocks! curriculum. Themes include Love God, Listen to Jesus, Obey God's Word, as well as seasonal themes at Christmas and Easter. Programs include a Bible story, music, life application activities and crafts.

The Pre-Teen class meets every second week during the school year and uses Group's "Grapple" curriculum to talk about tough questions like "Could I do something so wrong that I could never get into heaven?" They enjoy searching the Bible for answers and looking for ways to put God's Word into action in our world today.

The Teen class meets every second week during the school year and is using the program “What Would Jesus Do?” from Youth Specialties. Using the Bible as their textbook, the teens discuss tough issues that they face in their world at school and beyond.

Special Programs

We hold special events at **Christmas** and **Easter** as well as a **Vacation Bible Camp** in the summer. These events are attended by children in the communities surrounding the church. Because many children have very few opportunities to hear about the wonder of Jesus’ birth and the awesome results of His life, death and resurrection at Easter, we try to share our joy through these special activities.

Our Vacation Bible Camp program for 2011 was “**Hometown Nazareth: Where Jesus Was a Kid**” from Group Publishing’s Holy Land Adventure series. The memorable weeklong program was presented by 25 adults and 14 youth aged 11 to 16. The 34 children who participated came from 19 different families; 7 of those families did not list a home church on their registration. Our goal was to spread the good news about the love of God and the importance of knowing Jesus as our Saviour and Friend. That was accomplished in many ways, in many places, every day.

* All leaders and volunteers in our children and youth ministries are required to have a police background check.



TELECARE

Telecare is a pastoral care program by telephone, which began in 1995. It is a planned and intentional way for us as a congregation to touch the lives of everyone who identifies with Emmanuel Presbyterian Church.

Every three months each member and adherent receives telephone contact from a trained and caring Telecare Pastor. This is a way to maintain touch with our church family members advising of news, coming events and cancellation of services in the case of stormy weather. It also can address any specific needs of members.

Each Telecare Pastor is teamed with an Elder and a specific Church family group. Telecare is under the supervision of the Pastor and Session of Emmanuel and is an extension of their ministry.

PASTORAL CARE VISITATION

This program consists of a trained Pastoral Worker, who visits hospitals, nursing homes, and private homes of shut-ins on a regular basis. It is designed to bring God's love, encouragement and comfort to the sick, lonely and grieving. The Pastoral Care Worker acts as a team member with the Pastor.

LADIES OF EMMANUEL

The Ladies of Emmanuel are a dedicated group that are involved in many areas of ministry. They cater lunches for funerals, birthdays and anniversaries, and host an annual beef dinner and a Christmas bazaar, with the help of many volunteers. The Ladies contribute to mission projects through Presbyterian World Service and Development as well as supporting local projects such as Youth for Christ and the Salvation Army.

MEN'S BREAKFAST

The Men's Breakfast Fellowship is a ministry open to all men at Emmanuel and their guests. The group meets seven or eight times a year, usually on the first Saturday of the month, for a time of food and fellowship. The meal is followed by a devotional and discussion time.

The men's group also hosts a congregational breakfast on Easter Sunday and the February Valentine's meeting is open to the ladies as well.

KEENAGERS

The Keenagers is a group of individuals 50 years and older who meet once a month for fun, fellowship and food – lots of food! Our group consists of interesting people who come from all walks of life, and are just fun to be with. A typical meeting begins with a potluck dinner, then features devotions and a speaker or entertainment.

Over the years the Keenagers have supported several outreach projects, both in the church and in the community at large. We have an active prayer shawl ministry, have supported charities such as 'Sleeping Children Around the World', and provided financial support for our ministerial student and various church projects.

We interact with our youth and families through our annual Bowling Challenge, held each January.

The purpose of the Keenagers is to support each other in a meaningful and loving way as Jesus commanded us to do. (Mark 13:34-35)

LIBRARY MINISTRY

The Library at Emmanuel has a good collection of Christian literature. Fiction, non-fiction, junior fiction, as well as a children's section are well represented. While the main library is adjacent to the Fellowship Hall, an informal collection is on a book truck in the foyer outside the sanctuary.

SUNDAY WORSHIP AT EMMANUEL

We use EasyWorship software to run our digital projection system. This enables us to project the words of songs, insert PowerPoint slides, message outline slides, the words of the Scripture lessons and movie clips. We can also run video clips from outside of EasyWorship as well as movies.

The sound system incorporates a wireless system that allows us to microphone speakers and musicians.

We have a Mason & Risch grand piano and a two manual Rodgers digital organ. We also have a Roland KR-570 Digital Piano and a Korg SP-250 keyboard. For our rhythm section we have a set of drums on the stage.

We enjoy a blended style of worship led by a variety of vocalists and instrumentalists. The music is chosen by the Worship Planning Team – which is composed of selected individuals representative of the congregation – and is thematic to the sermon.

AFTER CHURCH FELLOWSHIP

Fellowship time is held downstairs each Sunday after worship. This is an opportunity for members of the congregation and visitors to get to know each other.



MISSION AND OUTREACH

Emmanuel supports the mission initiatives of The Presbyterian Church in Canada, both in Canada and overseas, as well as that of other Christian organizations.



We are involved in national and world missions through donations to Presbyterians Sharing and are involved in humanitarian work in several countries, especially in crisis situations, through our support of Presbyterian World Service and Development.

Through regular donations of non-perishable food items we support the ministry of the local Salvation Army Food Bank.

Recently members of our church participated in “We Love Collingwood Day” – a day when local churches worked together to be the hands and feet of Jesus to the less fortunate in our community.

Mission trips that members of our congregation have participated in include travelling to the Ukraine, to New Orleans, to Nigeria and to Taiwan.

Even our children are involved in missions. This year our children at Vacation Bible Camp coloured back packs for kids in Mexico. A Spanish-English Bible was placed in each back pack before being delivered to the Mexican children by members of our congregation.

Other projects we’ve supported are Samaritan’s Purse, Sleeping Children around the World, Animals for Malawi, Medical Mission International, mosquito nets for Malawi, a water well project in Malawi, the Widows’ Training School in Nigeria and *The Door* Youth for Christ drop-in center in Collingwood.

OUR LOCATION

Emmanuel Presbyterian Church is one of few churches able to boast that there is a golf course in their back yard (Batteaux Creek – located behind Emmanuel). There are several other golf courses in the area, as well as hiking and biking trails, skiing and swimming.

Wasaga Beach – the world’s longest freshwater beach – is just a short drive away, as is Blue Mountain, which offers downhill skiing and snowboarding. Cross-country skiing and snowshoeing are available at Highlands Nordic Inc. in nearby Duntroon.

The area offers a unique shopping experience at local specialty stores, great dining and live theatre at the Gayety in Collingwood.

The church is located on County Road 124, halfway between Collingwood (a town of 17,000) and Stayner (a quaint town with a population of 3,600). We are 45 minutes (50 km.) from the city of Barrie and less than 2 hours (150 km.) from Toronto.

There are three high schools in our area – Collingwood Collegiate Institute, Jean Vanier Catholic High School in Collingwood, and Stayner Collegiate Institute – as well as numerous elementary schools.

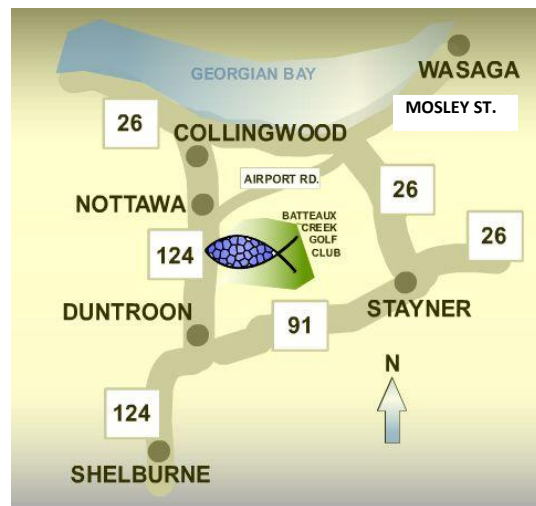
The Collingwood General and Marine hospital is staffed by competent, caring doctors and nurses.

Further details on the area can be found at:

<http://www.clearview.ca/>

<http://www.collingwood.ca/>

<http://www.villageatblue.com/>



THE CALL

We are searching for a Bible-based, prayer-minded Minister of Word and Sacrament equipped with gifts to guide the congregation in building on our deep faith in Jesus Christ and to help us connect to our community with the relevance of the Gospel, enabling us to share our faith with others.

Our congregational self-analysis survey revealed that the prospective candidate should possess pastoral skills to perform the following:

- Leading worship and preaching (planning and conducting worship services)
- Personal and spiritual development (providing resources and guidance for people's devotional lives and prayer groups, retreats and other small group experience), as well as equipping church members for integrating Christian faith with life.
- Provide crisis visiting while maintaining and enhancing the Pastoral Care Ministry at Emmanuel.
- Administration (to manage and balance the needs of the church and congregation)
- Leadership development (planning for and sharing in the training of leaders for the church's programs)

We pray for God's continued discernment and guidance as you consider pastoring among us at Emmanuel Presbyterian Church.

**THE PRESBYTERIAN CHURCH IN CANADA
MINISTRY AND CHURCH VOCATIONS
50 Wynford Drive, Toronto, Ontario, M3C 1J7
CONGREGATIONAL PROFILE FORM**

Date – January 18, 2012

Emmanuel Presbyterian Church
3521 County Road 124, Box 12
Nottawa, Ontario L0M 1P0
www.emmanuelpresbyterian.ca
705-444-6823

Year Congregation Organized – 1988

Presbytery – Barrie

CHURCH INFORMATION

AVERAGE WEEKLY ATTENDANCE at Sunday Worship - 83

Church School - 9

CHRISTIAN EDUCATION

Age Group	Enrollment	Curriculum Used	No. of Teachers
6-9 years	6	God Rocks! Bibletoons (Standard Publishing)	4
10-12 (Grades 5-7)	6	Grapple (Group Publishing)	1
13-17 (Grade 8 +)	4	What Would Jesus Do? (Youth Specialities)	1

FINANCIAL STATEMENT for 2011

Income from

Offerings/Gifts	\$ 139,045.80
Rentals	\$ 1,075.00
Fundraising	\$ 3,912.95
Congregational Groups	\$ 5,500.00
Miscellaneous	\$ 4,557.35

Total Income \$ 154,091.10

Expenses

Operating Expenses	\$ 132,755.55
Benevolences	\$ 10,256.80
(Presbyterians Sharing, Synod, Presbytery, WMS, PWS&D)	

Total Expenses \$ 143,012.35

PROSPECTIVE BUDGET for 2012

\$ 150,430.00

"PRESBYTERIANS SHARING..." ALLOCATION for 2012

\$ 7,500.00

Convener of Search Committee:

Sandy Marritt
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Duntroon, ON L0M 1H0
Telephone: 705-445-4536

Interim Moderator:

Rev. Heather Malnick
206 Murphy Road
Baxter, ON L0M 1B1
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E-mail: livingfaith@zing-net.ca

CONGREGATION AND COMMUNITY

Type of Congregation - Self-Supporting

Type of Community – Rural

Size	Congregation		Community	
	Now	5 Yrs. Ago	Now	5 Yrs. Ago
Active Members	75	100		
Total Population			14,088 (2006)	13,796 (2001)
Radius of area in kilometers			557	557

Age (Estimate)	Congregation		Community (Clearview Twp.)
	Now	5 Yrs. Ago	2006 (latest available stats)
0-5 Years	3 %	3%	5 %
6-14 Years	5 %	7%	14 %
15-24 Years	6 %	7%	13 %
25-44 Years	6 %	7%	25 %
45-64 Years	29 %	46%	28 %
65+ Years	51 %	29%	15 %

Living Patterns

Adult(s) with at least one child	15.5 %	41 %
Single Persons	40.5 %	19 %
Two or more adults	44 %	40 %

Housing Patterns

Apartments	12 %	4.5 %
Private homes	77 %	95.6 %
Other (Retirement Homes)	11 %	
Total number of households	126	5,010

OCCUPATIONS WITHIN THE CONGREGATION

	Now	5 Yrs Ago
Clerical/Secretarial	3 %	3 %
College/University Students	4 %	2 %
Elementary/Secondary Students	6 %	13 %
Farmers	3 %	3 %
Homemakers	8 %	16 %
Professional/Business	11 %	6 %
Retired	44 %	27 %
Technicians	8 %	16 %
Unemployed	1 %	0 %
Other	1 %	2 %
Health Services	3 %	4 %
Service Industry	8 %	8 %

Description	Budget 2010	Actual 2010	Budget 2011
<u>1100 – Church Office</u>			
The Church Office supports the whole ministry of Emmanuel and is responsible for the day to day administration of our congregation.			
1105 – Office Manager 20 hours per week. Hourly wage. Responsibilities include reception of visitors, administration, Sunday program, newsletter, scheduling and facility booking.	13,520.00	11,830.04	13,520.00
1110 – Treasurer Honorarium for the day to day management of our congregational finances.	3,939.00	3,069.86	3,939.00
1115 – Office Supplies Photocopies, paper, postage, computer and printer supplies, annual subscription to churchart.com, miscellaneous office supplies.	2,453.00	2,185.12	2,300.00
1120 – Church Envelope Supplies Church envelopes for 2011 and administrative supplies.	285.00	240.80	280.00
1125 – Treasurer’s Supplies Financial record books and supplies.	200.00	213.70	220.00
1130 – Telephone and Internet 2 business lines, phone calls, wireless internet service with georgian.net	2,400.00	2,082.10	2,400.00
Sub Total (1100s)	22,797.00	19,621.62	22,659.00

1200 – Worship

“Our purpose is ... to praise and glorify the one eternal God because He alone is worthy of our praise.” (Revelation 4:11)

1205 – Worship Team The Worship Team co-ordinates worship at Emmanuel. This budget line is for copyright license, song select subscription, seasonal decorations, worship supplies and subscription to Collide magazine.	945.00	1,279.64	600.00
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Description	Budget 2010	Actual 2010	Budget 2011
1210 – Music Director Honorarium based on planning, preparation, practice and worship leadership time.	5,200.00	4,750.00	5,200.00
1220 – Music Ministry Music, equipment, supplies for Choir and Worship Band.	100.00	114.72	125.00
1225 – Worship Leadership Expenses For worship leadership during Pastor Mathers vacation and study leave. This will cover 4/7 Sundays. Lay leadership will cover the remaining Sundays.	500.00	400.00	600.00
1230 – Worship Technology Supplies (i.e. batteries)	75.00	72.47	100.00
Sub Total (1200s)	6,820.00	6,616.83	6,625.00
<u>1300 – Church Property</u>			
“Our purpose is ... to be good managers of the varied resources God has given us, recognizing that these are God’s gifts to us.” (James 1:17)			
1305 – Building Maintenance Maintenance of church building and equipment.	3,000.00	1,831.58	2,500.00
1310 – Grounds Maintenance Grass cutting, snow removal, landscaping etc.	2,700.00	1,762.25	2,700.00
1315 – Custodian Salary based on hourly wage.	4,665.00	4,665.00	4,665.00
1320 – Custodian Supplies Cleaning supplies.	700.00	485.99	700.00
1325 – Insurance Emmanuel and West Church.	9,000.00	7,436.94	7,500.00
1330 – Church Utilities Hydro and Propane.	12,000.00	11,729.08	13,500.00

Description	Budget 2010	Actual 2010	Budget 2011
1345 – Equipment Computers maintenance, photocopier lease and service contract, upgrades.	2,600.00	3,577.98	1,600.00
Sub Total (1300s)	34,665.00	31,488.82	33,165.00

1400 – Christian Education

“Our purpose is ... to proclaim and teach God’s Word so that all who hear it would understand it, believe it and obey it.” (John 8:31-32)

1405 – Children’s Ministry Nursery, SuperChurch, Junior High, Vacation Bible Camp, teaching and craft materials, supplies and equipment.	2,880.00	2,477.05	2,500.00
1415 – Youth Ministry Resources, supplies, and mileage for leaders (for out of town activities).	800.00	64.60	150.00
1435 – Adult Ministries Seed money for adult ministries, leadership training (i.e. conference and workshop registration, resources), and for developing new programs.	540.00	455.50	200.00
1445 – Church Library Books, videos and book processing supplies.	0.00	0.00	50.00
Sub Total (1400s)	4,200.00	2,997.15	1,400.00

1550 – Mission Outreach and Caring

“Our purpose is ... to reach out into our community that all may know Christ as Lord and Saviour and become His disciples.”

“Our purpose is ... to love and care for each other because Jesus loves us, and together we belong to Him.”

1505 – Pastoral Visitor Expenses (i.e. mileage) for our Pastoral Visitor.	765.00	619.40	750.00
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Description	Budget 2010	Actual 2010	Budget 2011
1510 – Telecare Supplies.	0.00	0.00	100.00
1520 - Session Baptismal and Lord's Supper supplies, Book of Forms updates for Elders.	200.00	174.86	200.00
1530 – Website Web designer, maintenance costs for website, annual domain address fee.	660.00	674.63	700.00
1535 – Special Events Baby and wedding showers, baptisms, other events – cakes and decorations.	180.00	282.48	300.00
1540 – Presbytery of Barrie Dues Each Presbyterian congregation within the Presbytery of Barrie contributes to the work of the Presbytery and the Synod of Central, Northeastern Ontario and Bermuda, based on a fair share dollar base formula.	1,900.00	2,917.80	2,433.00
1550 – Mission and Outreach Cost of Easter and Christmas flyers, postage costs, seed money for 2011 mission projects.	720.00	592.98	500.00
Sub Total (1500s)	4,425.00	5,262.15	4,450.00

1600 – Pastor

Our Pastor's prime responsibilities are preaching, teaching, crisis intervention, pastoral care, weddings, funerals, and supporting the church program as well as responsibilities within the Presbyterian Church in Canada.

1605 – Stipend The Pastor's stipend is based on the rate set annually by the General Assembly of the Presbyterian Church in Canada.	47,941.35	47,941.32	47,941.35
1610 – Housing Allowance This is paid in lieu of a Manse and is set annually as per Presbyterian Church in Canada guidelines.	10,800.00	10,800.00	11,040.00

Description	Budget 2010	Actual 2010	Budget 2011
1615 – Utilities Hydro, water, sewer, gas, phone as per Presbyterian Church guidelines (taxable benefit)	3,800.00	3,471.52	3,800.00
1620 – Health & Dental Plan Premiums as per Presbyterian Church in Canada health and dental plan schedule.	4,000.00	3,471.63	4,000.00
1625 – Continuing Education Allowance Our Pastor receives two weeks paid study leave per year and an allowance of \$600.00 cumulative for five years as per Presbyterian Church in Canada policy. The Presbytery of Barrie approves this leave.	600.00	923.25	600.00
1630 – Book Allowance For purchase of ministry related books and resources.	175.00	175.00	300.00
Sub Total (1600s)	67,316.35	66,782.72	67,681.35
 <u>1700 – Administration</u>			
The following are administrative costs related to Emmanuel being an employer and a congregation of the Presbyterian Church in Canada.			
1705 – Canada Pension Employer contributions.	2,900.00	2,371.93	3,000.00
1710 – Employment Insurance Employer contributions.	1,500.00	1,332.83	1,500.00
1715 – Presbyterian Church in Canada Pension Plan Employer contributions.	5,850.00	4,387.50	4,850.00
1730 – Bank Charges	325.00	317.68	350.00
Sub Total (1700s)	10,575.00	8,409.94	9,700.00
TOTALS	150,818.35	141,179.23	147,713.00